

City of Mount Vernon
2026 Salary Plan - Non-Represented
3.2% COLA

Occupational Job Families and Job Classes	Salary Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
Office Intern Yard Waste Attendant	14	\$43,386 \$3,615.49 \$20.8586	\$45,121 \$3,760.11 \$21.6929	\$46,926 \$3,910.50 \$22.5606	\$48,803 \$4,066.93 \$23.4631	\$50,755 \$4,229.60 \$24.4016	\$52,785 \$4,398.79 \$25.3776	\$54,897 \$4,574.74 \$26.3927	\$57,093 \$4,757.73 \$27.4485
Library Assistant	15	\$45,555 \$3,796.26 \$21.9015	\$47,377 \$3,948.11 \$22.7776	\$49,272 \$4,106.03 \$23.6887	\$51,243 \$4,270.27 \$24.6362	\$53,293 \$4,441.09 \$25.6217	\$55,425 \$4,618.72 \$26.6465	\$57,642 \$4,803.47 \$27.7124	\$59,947 \$4,995.62 \$28.8209
	16	\$47,833 \$3,986.07 \$22.9966	\$49,746 \$4,145.52 \$23.9165	\$51,736 \$4,311.33 \$24.8731	\$53,806 \$4,483.79 \$25.8680	\$55,958 \$4,663.14 \$26.9027	\$58,196 \$4,849.66 \$27.9788	\$60,524 \$5,043.65 \$29.0980	\$62,945 \$5,245.40 \$30.2619
	17	\$50,224 \$4,185.37 \$24.1464	\$52,234 \$4,352.79 \$25.1123	\$54,323 \$4,526.90 \$26.1167	\$56,496 \$4,707.98 \$27.1614	\$58,756 \$4,896.30 \$28.2479	\$61,106 \$5,092.14 \$29.3777	\$63,550 \$5,295.83 \$30.5529	\$66,092 \$5,507.66 \$31.7750
Facilities Maintenance Technician Facilities Lock-Up Technician Facility Monitor Office Specialist YGAP Supervisor	18	\$52,736 \$4,394.65 \$25.3537	\$54,845 \$4,570.42 \$26.3678	\$57,039 \$4,753.24 \$27.4226	\$59,321 \$4,943.38 \$28.5195	\$61,693 \$5,141.11 \$29.6603	\$64,161 \$5,346.76 \$30.8467	\$66,727 \$5,560.62 \$32.0805	\$69,397 \$5,783.05 \$33.3637
Accounting Technician Library Associate	19	\$55,373 \$4,614.38 \$26.6214	\$57,587 \$4,798.95 \$27.6862	\$59,891 \$4,990.91 \$28.7937	\$62,286 \$5,190.54 \$29.9454	\$64,778 \$5,398.16 \$31.1432	\$67,369 \$5,614.09 \$32.3890	\$70,064 \$5,838.65 \$33.6845	\$72,866 \$6,072.21 \$35.0320
Administrative Assistant	20	\$58,141 \$4,845.09 \$27.9525	\$60,467 \$5,038.89 \$29.0705	\$62,886 \$5,240.46 \$30.2334	\$65,401 \$5,450.07 \$31.4427	\$68,017 \$5,668.07 \$32.7004	\$70,738 \$5,894.80 \$34.0084	\$73,567 \$6,130.59 \$35.3688	\$76,510 \$6,375.81 \$36.7835
Administrative Assistant, Senior Legal Assistant	21	\$61,048 \$5,087.35 \$29.3501	\$63,490 \$5,290.85 \$30.5241	\$66,030 \$5,502.48 \$31.7451	\$68,671 \$5,722.58 \$33.0149	\$71,418 \$5,951.47 \$34.3354	\$74,274 \$6,189.54 \$35.7089	\$77,245 \$6,437.12 \$37.1372	\$80,335 \$6,694.60 \$38.6227

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Accounting Technician, Senior	22	\$64,101	\$66,665	\$69,331	\$72,104	\$74,989	\$77,988	\$81,108	\$84,352
Facilities Maintenance Technician, Senior		\$5,341.72	\$5,555.38	\$5,777.59	\$6,008.70	\$6,249.05	\$6,499.01	\$6,758.98	\$7,029.33
PC Technician		\$30,8176	\$32,0503	\$33,3323	\$34,6656	\$36,0522	\$37,4943	\$38,9941	\$40,5538
Accounting Specialist	23	\$67,306	\$69,998	\$72,798	\$75,710	\$78,738	\$81,888	\$85,163	\$88,570
Building Engineer		\$5,608.80	\$5,833.16	\$6,066.47	\$6,309.14	\$6,561.50	\$6,823.97	\$7,096.93	\$7,380.80
Paralegal		\$32,3585	\$33,6528	\$34,9989	\$36,3989	\$37,8548	\$39,3690	\$40,9438	\$42,5815
Engineering Technician	24	\$70,671	\$73,498	\$76,438	\$79,495	\$82,675	\$85,982	\$89,421	\$92,998
Executive Administrative Assistant		\$5,889.24	\$6,124.81	\$6,369.80	\$6,624.59	\$6,889.59	\$7,165.16	\$7,451.77	\$7,749.84
Fiber Optic Technician		\$33,9764	\$35,3354	\$36,7488	\$38,2188	\$39,7476	\$41,3375	\$42,9910	\$44,7106
Program Technician TV10									
Recreation Coordinator									
Accounting Specialist, Senior	25	\$74,205	\$77,173	\$80,260	\$83,470	\$86,809	\$90,281	\$93,892	\$97,648
Fiber Optic Technician - Lead		\$6,183.71	\$6,431.05	\$6,688.30	\$6,955.83	\$7,234.06	\$7,523.42	\$7,824.36	\$8,137.33
Fire Prevention Specialist		\$35,6752	\$37,1022	\$38,5863	\$40,1298	\$41,7350	\$43,4043	\$45,1405	\$46,9462
Human Resources Specialist									
Payroll Specialist									
Public Works Business Manager									
Accountant	26	\$77,915	\$81,031	\$84,272	\$87,643	\$91,149	\$94,795	\$98,587	\$102,530
PC Technician II		\$6,492.89	\$6,752.61	\$7,022.71	\$7,303.62	\$7,595.76	\$7,899.59	\$8,215.58	\$8,544.20
Librarian (Supervising, Outreach)		\$37,4590	\$38,9574	\$40,5156	\$42,1363	\$43,8217	\$45,5746	\$47,3976	\$49,2934
Senior Engineer Tech	27	\$81,810	\$85,083	\$88,486	\$92,026	\$95,707	\$99,535	\$103,516	\$107,657
		\$6,817.53	\$7,090.23	\$7,373.84	\$7,668.80	\$7,975.55	\$8,294.57	\$8,626.35	\$8,971.41
		\$39,3319	\$40,9052	\$42,5414	\$44,2431	\$46,0128	\$47,8533	\$49,7674	\$51,7581
Human Resources Analyst	28	\$85,901	\$89,337	\$92,910	\$96,627	\$100,492	\$104,512	\$108,692	\$113,040
Information Services Specialist, Lead		\$7,158.41	\$7,444.74	\$7,742.54	\$8,052.24	\$8,374.33	\$8,709.30	\$9,057.67	\$9,419.98
Police Outreach Supervisor (adjusted 11/1/2025)		\$41,2985	\$42,9504	\$44,6685	\$46,4553	\$48,3134	\$50,2459	\$52,2558	\$54,3460
Records Manager - Police (Exempt)									
TV 10 Production Technician, Lead									

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Nurse Educator	29	\$90,196 \$7,516.33 \$43.3634	\$93,804 \$7,816.98 \$45.0980	\$97,556 \$8,129.66 \$46.9019	\$101,458 \$8,454.85 \$48.7780	\$105,517 \$8,793.05 \$50.7291	\$109,737 \$9,144.77 \$52.7583	\$114,127 \$9,510.55 \$54.8686	\$118,692 \$9,890.98 \$57.0633
Capital Project Engineer (created 7/1/2025) City Clerk (Exempt) Network Administrator Prosecutor (Exempt) Systems Administrator - IT	30	\$94,706 \$7,892.15 \$45.5316	\$98,494 \$8,207.83 \$47.3529	\$102,434 \$8,536.14 \$49.2470	\$106,531 \$8,877.59 \$51.2169	\$110,792 \$9,232.70 \$53.2656	\$115,224 \$9,602.00 \$55.3962	\$119,833 \$9,986.08 \$57.6120	\$124,626 \$10,385.53 \$59.9165
Equipment Maint. Division Manager (Exempt) Facilities and Fleet Manager (created 1/1/2024) Operations Manager, Parks (Exempt)	31	\$99,441 \$8,286.76 \$47.8082	\$103,419 \$8,618.23 \$49.7205	\$107,556 \$8,962.96 \$51.7094	\$111,858 \$9,321.48 \$53.7778	\$116,332 \$9,694.33 \$55.9288	\$120,985 \$10,082.10 \$58.1660	\$125,825 \$10,485.39 \$60.4926	\$130,858 \$10,904.81 \$62.9124
Network Ops Manager Solid Waste Manager (Exempt) Special Projects Manager (Exempt)	32	\$104,413 \$8,701.09 \$50.1986	\$108,590 \$9,049.13 \$52.2065	\$112,933 \$9,411.10 \$54.2948	\$117,451 \$9,787.54 \$56.4666	\$122,149 \$10,179.04 \$58.7253	\$127,035 \$10,586.21 \$61.0743	\$132,116 \$11,009.66 \$63.5173	\$137,401 \$11,450.04 \$66.0579
Finance Manager (Exempt) Senior Engineer (Exempt) Surface Water Utility & Flood Manager (Exempt) Streets and Collection System Manager (Exempt) Wastewater Utility Manager (Exempt)	33	\$109,634 \$9,136.15 \$52.7085	\$114,019 \$9,501.59 \$54.8169	\$118,580 \$9,881.65 \$57.0095	\$123,323 \$10,276.93 \$59.2900	\$128,256 \$10,688.00 \$61.6616	\$133,386 \$11,115.52 \$64.1280	\$138,722 \$11,560.14 \$66.6931	\$144,270 \$12,022.54 \$69.3608
	34	\$115,115 \$9,592.95 \$55.3439	\$119,720 \$9,976.67 \$57.5577	\$124,509 \$10,375.74 \$59.8600	\$129,489 \$10,790.77 \$62.2544	\$134,669 \$11,222.40 \$64.7446	\$140,056 \$11,671.30 \$67.3344	\$145,658 \$12,138.14 \$70.0278	\$151,484 \$12,623.67 \$72.8289
Assistant City Attorney (Exempt) Lead Prosecutor (Exempt)	35	\$120,871 \$10,072.60 \$58.1112	\$125,706 \$10,475.51 \$60.4356	\$130,734 \$10,894.53 \$62.8531	\$135,964 \$11,330.31 \$65.3672	\$141,402 \$11,783.52 \$67.9819	\$147,058 \$12,254.86 \$70.7011	\$152,941 \$12,745.05 \$73.5292	\$159,058 \$13,254.86 \$76.4704
	36	\$126,915 \$10,576.23 \$61.0167	\$131,991 \$10,999.28 \$63.4574	\$137,271 \$11,439.25 \$65.9957	\$142,762 \$11,896.83 \$68.6355	\$148,472 \$12,372.69 \$71.3809	\$154,411 \$12,867.61 \$74.2362	\$160,588 \$13,382.31 \$77.2056	\$167,011 \$13,917.60 \$80.2938

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Capital Programs Mgr/City Engineer (Exempt)	37	\$133,261	\$138,591	\$144,135	\$149,900	\$155,896	\$162,132	\$168,617	\$175,362
		\$11,105.04	\$11,549.25	\$12,011.21	\$12,491.67	\$12,991.33	\$13,510.98	\$14,051.43	\$14,613.48
		\$64.0676	\$66.6303	\$69.2955	\$72.0673	\$74.9500	\$77.9480	\$81.0659	\$84.3085
	38	\$139,923	\$145,520	\$151,341	\$157,395	\$163,691	\$170,238	\$177,048	\$184,130
		\$11,660.29	\$12,126.70	\$12,611.77	\$13,116.24	\$13,640.90	\$14,186.54	\$14,753.99	\$15,344.16
		\$67.2709	\$69.9618	\$72.7602	\$75.6706	\$78.6975	\$81.8454	\$85.1192	\$88.5240
Assistant Fire Chief (Exempt)	39	\$146,919	\$152,797	\$158,908	\$165,265	\$171,875	\$178,750	\$185,900	\$193,337
		\$12,243.29	\$12,733.04	\$13,242.37	\$13,772.06	\$14,322.94	\$14,895.86	\$15,491.69	\$16,111.41
		\$70.6344	\$73.4599	\$76.3983	\$79.4542	\$82.6324	\$85.9377	\$89.3751	\$92.9505

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