

Firefighter and Battalion Chief
2026 Salary Schedule
2.7% Adjustment

Firefighter	\$7,400.98	\$8,122.83	\$9,024.45	-
Firefighter / Paramedic	\$8,140.68	\$8,935.25	\$9,927.44	-
Captain	\$10,197.63	\$10,378.12	\$10,558.61	\$10,648.85
Captain / Paramedic	\$11,100.79	\$11,280.57	\$11,461.70	\$11,552.28

Shift Battalion Chief (39% above top step Firefighter) \$12,543.99
 Fire Prevention Battalion Chief (2% above Shift BC) \$12,794.87

	Firefighters / Captains	Battalion Chiefs
Deferred Comp Match	5%	4%
Longevity		
5 years of service:	1%	1%
10 years of service:	2.50%	2.50%
15 years of service:	3.50%	3.50%
20 years of service:	4%	4%
25 years of service:	4.50%	4.50%
30 years of service:	5%	5%
Education		
AA	1%	N/A
BA	2%	N/A
MA	2.50%	N/A