

City of Mount Vernon
2026 Salary Plan - Directors
2.7% COLA

Occupational Job Families and Job Classes	Salary Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
Library Director (Exempt)	38	\$139,246	\$144,815	\$150,608	\$156,632	\$162,898	\$169,414	\$176,190	\$183,238
		\$11,603.80	\$12,067.95	\$12,550.67	\$13,052.69	\$13,574.81	\$14,117.80	\$14,682.51	\$15,269.81
		\$66.9450	\$69.6228	\$72.4077	\$75.3040	\$78.3162	\$81.4489	\$84.7068	\$88.0951
Human Resources Director (Exempt)	40	\$153,518	\$159,659	\$166,045	\$172,687	\$179,595	\$186,779	\$194,250	\$202,020
Information Systems Director (Exempt)		\$12,793.19	\$13,304.92	\$13,837.12	\$14,390.61	\$14,966.22	\$15,564.88	\$16,187.47	\$16,834.97
Parks & Enrichment Services Director (Exempt)		\$73.8069	\$76.7591	\$79.8295	\$83.0227	\$86.3436	\$89.7974	\$93.3892	\$97.1248
Development Services Director (Exempt)	41	\$161,194	\$167,642	\$174,348	\$181,322	\$188,574	\$196,117	\$203,962	\$212,121
Finance Director (Exempt)		\$13,432.85	\$13,970.17	\$14,528.98	\$15,110.13	\$15,714.53	\$16,343.12	\$16,996.84	\$17,676.71
Fire Chief (Exempt)		\$77.4972	\$80.5971	\$83.8210	\$87.1738	\$90.6608	\$94.2872	\$98.0587	\$101.9810
Public Works Director (Exempt)									
Police Chief (Exempt) (Adjusted 3/1/2024)	42	\$169,254	\$176,024	\$183,065	\$190,388	\$198,003	\$205,923	\$214,160	\$222,727
Is eligible for a 3% D/C match		\$14,104.49	\$14,668.67	\$15,255.43	\$15,865.64	\$16,500.27	\$17,160.27	\$17,846.68	\$18,560.55
		\$81.3721	\$84.6269	\$88.0121	\$91.5326	\$95.1938	\$99.0016	\$102.9616	\$107.0801
	43	\$177,717	\$184,825	\$192,218	\$199,907	\$207,903	\$216,219	\$224,868	\$233,863
		\$14,809.72	\$15,402.11	\$16,018.19	\$16,658.92	\$17,325.28	\$18,018.29	\$18,739.02	\$19,488.58
		\$85.4407	\$88.8583	\$92.4126	\$96.1091	\$99.9535	\$103.9517	\$108.1097	\$112.4341
City Attorney (Exempt)	44	\$186,602	\$194,067	\$201,829	\$209,902	\$218,299	\$227,030	\$236,112	\$245,556
		\$15,550.20	\$16,172.22	\$16,819.10	\$17,491.86	\$18,191.54	\$18,919.20	\$19,675.97	\$20,463.00
		\$89.7127	\$93.3013	\$97.0333	\$100.9146	\$104.9512	\$109.1492	\$113.5152	\$118.0558

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