

Commissioned Police Officer and Sergeant Wages 2023 and 2024

Effective January 1, 2023, all employees covered by this agreement will receive a six percent (6%) wage increase.

Effective January 1, 2024, all employees covered by this agreement will receive a four and one half percent (4.5%) increase.

Patrol Officer	Effective	Effective
Years of Service	<u>1/1/2023</u>	<u>1/1/2024</u>
0 – 1 Year	\$7,469.11	\$7,805.22
Over 1 year – 2 years	\$7,824.57	\$8,176.67
Over 2 years – 3 years	\$8,184.53	\$8,552.83
Over 3 years – 5 years	\$8,534.24	\$8,918.28
Over 5 years	\$8,890.75	\$9,290.83

Sergeant	Effective	Effective
Years of Service	<u>1/1/2023</u>	<u>1/1/2024</u>
0 – 1 Year	\$9,822.93	\$10,264.96
Over 1 year – 2 years	\$10,181.74	\$10,639.92
Over 2 years	\$10,563.25	\$11,038.60

Commissioned Park Ranger	Effective
(80% of Police Officer)	<u>1/1/2024</u>
0 – 1 Year	\$6,244.18
Over 1 year – 2 years	\$6,541.34
Over 2 years – 3 years	\$6,842.26
Over 3 years – 5 years	\$7,134.62
Over 5 years	\$7,432.66

Longevity Incentive: Employees will receive longevity premiums in the following amounts:

Completed Years of Service With Mount Vernon Police Department	Monthly Amount
05	1% of base salary
10	3% of base salary
15	4% of base salary
20	5% of base salary
25	6% of base salary

Education Incentive. Employees will receive education premiums in the following amounts:

Degree	Monthly Amount
BA	4% of base salary
MA	4% of base salary plus \$100

Non-Represented Police Lieutenant (no longevity or education) (Effective 8/1/2025)

25% and 30% Differential Based on Top Step Sergeant:

Step 1: \$13,798

Step 2: \$14,350