

2025 Firefighters / IAFF - Benefits at a Glance

Medical	LEOFF Trust - Premera Plan B	City pays 100% for employee; 90% for spouse/dependents
Dental	AWC Delta Dental Plan E w/ Ortho IV	City pays 100% for employee, 90% for spouse/dependents
	AWC Willamette \$15 Copay	City pays 100% for employee, 90% for spouse/dependents
Vision	LEOFF Trust - Premera Plan B	Included in Medical Cost
Life	\$50,000	Provided by Standard through AWC
MERP	WSCFF MERP	City Pays \$50.00 / month; Employee pays \$25 / month
Deferred Comp	City Match	5.00%
Retirement	LEOFF II	
Supplemental Disability/Life	WSCFF Life and Disability	Employee Paid

\$1500 or \$3000 VEBA depending on employee only or family coverage

			Medical Opt-Out (incentive paid to employee)	
2025 LEOFF Trust (Fire) HD Plan	Premiums	Employee Share	Employee & Dependents	Spouse / Dependents
Active Employee	736.86		331.59	
Employee/Spouse	1570.36	83.35	669.15	337.57
Employee/1 Child	1195.92	45.91	517.51	185.92
Employee/ 2+ Children	1437.49	70.06	615.34	283.76
Employee/Spouse/1 Child	2029.42	129.26	855.07	523.49
Employee/Spouse/2 Children	2270.97	153.41	952.90	621.31

Delta Dental with Ortho Rider IV	Premiums	Employee Share	Medical Opt-Out EE & Dep Sp & Dep	
Employee	49.66	0.00	22.35	
Employee + 1	93.38	4.37	40.05	17.71
Employee +2 or more	187.26	13.76	78.08	55.73

Willamette Dental	Premiums	Employee Share
Employee	52.60	0.00
Employee + 1	101.42	4.88
Employee +2 or more	167.28	11.47